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<b>Education</b>	<p><b>PhD, Leadership and Change</b>, Antioch University Graduate School of Leadership &amp; Change, Yellow Springs, OH (<i>in progress</i>)</p> <p><b>Graduate Course Work:</b> designing, conducting, and analyzing clinical &amp; translational research; public health policy; leadership; and neurodevelopmental disabilities, (38 credits), University of Vermont, Burlington, VT</p> <p><b>MPH., Health Care Improvement</b>, Center for the Evaluative Clinical Sciences, Dartmouth Medical School, Hanover, NH</p> <p><b>BA, Psychology</b>, Randolph-Macon Woman's College, Lynchburg, VA</p>
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<b>Employment</b>	<p><b>Vice President and Chief Operating Officer (2019- present)</b> <i>OneCare Vermont Accountable Care Organization, LLC, University of Vermont Health Network, Burlington, VT</i></p> <ul style="list-style-type: none"><li>• Oversee operations for OneCare Vermont, a statewide multi-payer Accountable Care Organization, focused on improving population health through care delivery transformation and payment reforms to achieve the Quadruple Aim for healthcare</li><li>• Serve on the executive leadership team and facilitate strategy, planning, resource alignment, and stakeholder communications</li><li>• Administer \$62M in annual population health investments and ACO operating budget to facilitate statewide healthcare reform efforts</li><li>• Lead and coordinate functions including analytics, clinical, compliance, payer program strategy, operations, network management, quality, and value-based care.</li><li>• Provide strategic insight and direction to align resources and optimize collaboration among network participants (primary, specialty and continuum of care providers) and stakeholders</li></ul> <p><b>Senior Director, Value Based Care (2019)</b> <i>OneCare Vermont Accountable Care Organization, LLC, University of Vermont Medical Center, Burlington, VT</i></p> <ul style="list-style-type: none"><li>• Oversee effective implementation of the ACO's population health strategy and healthcare reform efforts in the transition to value-based care</li><li>• Build and maintain relationships with providers, payers, state and federal agencies, regulators, and stakeholders to design and implement a statewide integrated healthcare delivery system</li><li>• Lead OneCare's analytics, clinical, informatics, and quality departments; evaluate operational effectiveness and manage operational issues for cross-departmental projects</li><li>• Provide strategic insight and direction to align resources and optimize collaboration among Network Participants (primary, specialty and continuum of care providers) and stakeholders</li><li>• Facilitate innovation, cross-organizational change management, and promote data-driven strategies to improve cost, utilization, and quality of care; evaluate and evolve clinical programs and payment models to achieve population health goals</li><li>• Oversee programs, policies, systems, and processes to support effective population health management</li><li>• Serve as the Chair of the Utilization Review Committee; manage strategic planning for the Population Health Strategy Committee of the Board</li></ul> <p><b>Director, Clinical and Quality Improvement (2016 – 2018)</b> <b>Interim Director, Analytics (2018)</b> <i>OneCare Vermont Accountable Care Organization, LLC, University of Vermont Medical Center, Burlington, VT</i></p> <ul style="list-style-type: none"><li>• Serve as a key member of the senior design and implementation team for Accountable Care services; provide strategic insight and direction to guide clinical and quality improvement activities to ensure alignment with state and national health care reform goals</li><li>• Lead the design of new initiatives that support an effective and efficient transition from volume- to value-based care and achieve population health management goals</li><li>• Design and implement a network-wide community-based care coordination program and financial reform model that supports person-centered care and optimizes health and wellbeing</li><li>• Oversee and direct all clinical and quality improvement network strategies for the ACO across Medicare, Medicaid, Commercial, and Self-funded payer programs</li><li>• Oversee and manage OneCare Vermont's clinical governance committees (e.g. Population Health Strategy Committee of the Board, Clinical and Quality Advisory Committee, Pediatric Subcommittee)</li><li>• Provide training and technical assistance on quality improvement strategies to support population health management and progress towards achieving the Triple Aim for health care</li></ul>
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<b>Employment Cont.</b>	<p><b>Quality Improvement Consultant (2014 – present)</b>  <i>American Board of Pediatrics, Chapel Hill, NC</i>  <i>American Academy of Pediatrics -Vermont Chapter, Montpelier, VT</i></p> <ul style="list-style-type: none"> <li>• Serve as a subject matter expert in healthcare quality improvement; design curricula for in-person and online training of healthcare professionals in quality improvement principles and methods</li> <li>• Collaborate with clinical content experts to develop and customize clinical quality improvement curricula, tools, and resources for healthcare professionals; modules include &gt;24 unique clinical content areas</li> </ul> <p><b>Assistant Director (2002-2016) / Research Faculty (2008-2016)</b>  <i>Vermont Child Health Improvement Program (VCHIP), Department of Pediatrics, University of Vermont, Burlington, VT</i></p> <ul style="list-style-type: none"> <li>• Provided leadership and quality improvement oversight for an \$8 million dollar annual program across five departments/clinical disciplines; directed strategic planning and oversee all operational, personnel, financial, and research functions Oversaw 80 faculty and staff in a matrix organizational structure; provided direction and guidance to managers to ensure successful project completion; directed all program human resources functions; collaborated with departmental administrators to ensure efficient operations and program management</li> <li>• Directed program compliance activities including accreditation, credentialing, HIPAA, and data security as well as compliance with federal, state, and University regulations for grant/contract administration</li> <li>• Designed and conducted research, quality improvement and evaluation programs and initiatives; identified clinical measures and benchmarks, oversaw data collection, analysis, and publication, and used data to drive change and improvement</li> <li>• Responded to federal, state, and private foundation requests for proposals, including developing project design and scope, designing budgets, and writing grant narratives</li> </ul> <p><b>Consultant Grant Writer (2004-2005)</b>  <i>National Initiative for Children's Healthcare Quality (NICHQ), Cambridge, MA</i></p> <ul style="list-style-type: none"> <li>• Developed grants and contracts including all aspects of project design, timeline and budget development, research, writing, and negotiating with funding agencies. Awarded two federal and four private foundation grants in 18 months.</li> </ul> <p><b>Project Manager (2001 – 2002)</b>  <i>Vermont Child Health Improvement Program (VCHIP), University of Vermont, Burlington, VT</i></p> <ul style="list-style-type: none"> <li>• Planned, executed, and monitored multiple research projects to ensure their timely and successful completion.</li> </ul> <p><b>Project Coordinator (2000-2001)</b>  <i>Vermont Child Health Improvement Program (VCHIP), University of Vermont, Burlington, VT</i></p> <ul style="list-style-type: none"> <li>• Recruited pediatric and family medicine practices to participate in research projects; managed multiple IRB protocols; designed surveys and data collection instruments; supervised data collection staff.</li> </ul> <p><b>VT Study Coordinator, Consultant (1999)</b>  <i>Pediatric Research in Office Settings (PROS), American Academy of Pediatrics, Elks Grove, IL</i></p> <ul style="list-style-type: none"> <li>• Managed enrollment and data collection for seven primary care practices and one hospital in the Life Around Newborn Discharge (LAND) Study</li> </ul> <p><b>Nursing Technician/Phlebotomist (1998-1999)</b>  <i>American Red Cross, Blood Services Division, Burlington, VT</i></p> <ul style="list-style-type: none"> <li>• Conducted health histories and performed phlebotomy with community volunteers statewide</li> </ul> <p><b>Writing Tutor (1996-1997)</b>  <i>Randolph-Macon Woman's College, Lynchburg, VA</i></p> <ul style="list-style-type: none"> <li>• Advised college students on strategies to improve writing skills</li> </ul>
<b>Selected Publications &amp; Presentations</b>	<p><b>Barry, S.</b> Planning the Change &amp; Measuring Progress: Measurement and Tools for Improvement. VPSI Learning Collaborative, Killington, Vermont May 2001.</p> <p>Shaw JS, Wasserman R, <b>Barry S</b>, Delaney T, Davis W, Berry P, Carney J, Statewide QI Outreach Improves Preventive Services for Young Children. APA Presidential Plenary, Presented at the Pediatric Academic Societies' Annual Meeting, Seattle, Washington; May 2003</p> <p>Mercier C, Berry P, <b>Barry S</b>, Davis W, Delaney T, Horbar J, Paul K, and Shaw J. Insufficient Assessment of Breast Feeding Adequacy and Jaundice Risk in the Newborn Nursery. Pediatric Academic Societies' Annual Meeting, Seattle, Washington; May 2003.</p> <p>Mercier C, Berry P, <b>Barry S</b>, Davis W, Delaney T, Horbar J, Paul K and Shaw J. Gaps in Care for the Healthy Term Newborn During the Birth Hospitalization. Pediatric Academic Societies' Annual Meeting, Seattle, Washington; May 2003.</p>

**Selected  
Publications  
&  
Presentations  
Cont.**

- Duncan P, Frankowski B, Carey P, Delaney T, Kallock E, **Barry S**, Wasserman R, Philibert D, Shaw J. Exploring barriers to implementing adolescent preventive service screening in primary care. Pediatric Academic Societies' Annual Meeting, San Francisco, CA; May 2006.
- Shaw JS, Wasserman RC, **Barry S**, Delaney T, Duncan P, Davis W, Berry P, Statewide Quality Improvement Outreach Improves Preventive Services for Young Children. Pediatrics 2006; 118: e1039-e1047.
- Mercier CE, **Barry SE**, Paul K, Delaney TV, Horbar JD, Wasserman RC, Berry, P, Shaw JS. Improving Newborn Preventive Services at Birth: A Collaborative Hospital-Based Improvement Project. Pediatrics 2007; 120: 481-488.
- Barry S**, Improvement Partnerships: Developing Infrastructure and Running an Improvement Partnership, VCHIP - Improvement Partnership National Operations Training Session, Burlington, VT Jan 10-11, 2008
- Barry S**, Utilizing Appropriate Developmental Screening Tools: Ages and Stages Questionnaire 3rd Edition, Developmental Screening in Primary Care Learning Collaborative, Essex, VT December 16, 2009
- Barry S**, Using Parent Feedback to Inform Practice-Level Improvements in Care, National Improvement Partnership Network, Webinar, July 21, 2011
- Barry S**, Emerging Improvement Partnerships: Staff Roles, Organization and Team Development. National Improvement Partnerships Network (NIPN) Operations Training, Albuquerque, NM October 19, 2011
- Barry S**, Designing Effective Quality Improvement Initiatives. National Improvement Partnerships Network (NIPN) Operations Training, Albuquerque, NM October 19, 2011
- Stemmler P, Reuland C, **Barry S**, Norlin C, Weissman C, Models of Care Coordination and their Relation to the Medical Home. National Improvement Partnerships Network (NIPN) Operations Training, Albuquerque, NM October 20, 2011
- Barry S**, Paul K, Applying Principles of Quality Improvement to Maximize Health Supervision and Prevention. CHAMP Statewide Learning Session, Burlington, VT November 14, 2013
- Avila, M., **Barry, S.**, Beatson, J. & Contompasis, S. (2013) "Paper: Providers' Cultural and Linguistic Competency Knowledge and Skills in Assessing and Screening Young Children with Developmental Concerns: Evaluation Results from a Statewide Conference" 2013 Association of University Centers on Disability (AUCD) Conference: Promoting Inclusion in an Increasingly Diverse World, Washington D.C
- Barry, SE**, Paul, K, and Smith L. (2014). Universal Developmental Screening Policy Statement. Vermont Child Health Improvement Program [VCHIP]. University of Vermont, College of Medicine. Available from: [www.vchip.org](http://www.vchip.org).
- Barry, SE**, et. al. (2014). CHAMP Network Data Summary Report: 2013 Findings. Vermont Child Health Improvement Program [VCHIP]. University of Vermont, College of Medicine. Available from: [www.vchip.org](http://www.vchip.org)
- Barry, SE**, Harder, VS, Davis WS, Shaw, JS. Improving Immunization Rates among Children & Adolescents: A MOC-Based QI Intervention in Pediatric Practices. 19th Annual International Scientific Symposium on Improving the Quality and Value of Health Care; Orlando, FL, December 2014.
- Barry, SE**, Harder, VS, Davis WS, Shaw, JS. Improving Human Papillomavirus (HPV) Immunization Completion Rates Among Early Adolescents in Pediatric Practices: A MOC-Based QI Intervention. 19th Annual International Scientific Symposium on Improving the Quality and Value of Health Care; Orlando, FL, December 2014.
- Barry, SE**, Sheehey M. Applying QI Methods to Your Care Coordination Project. Care Coordination Learning Collaborative Learning Session #3. Burlington, VT. January 15, 2015
- Barry, SE**, Harder, VS, Davis WS, Holmes B, Shaw, JS. Improving HPV Completion Rates among Early Adolescents in Pediatric Practices: A MOC-Based QI Intervention. Pediatric Academic Societies' Annual Meeting, San Diego, CA; April 2015.
- Barry, SE**, Harder, VS, Davis WS, Shaw, JS. A Comparison of Pediatric Immunization Rates between a Practice Quality Improvement Network and a State Immunization Registry. Pediatric Academic Societies' Annual Meeting, San Diego, CA; April 2015.
- Kilburn, J and **Barry, SE**. Vermont's System for Universal, Comprehensive, Developmental and Behavioral Screening and Support. Watch Me Thrive! National Webinar. September 10, 2015.
- Barry S**, Garnett, B; King, J; Rettew, D. Branching Out: Extending Partnerships beyond Pediatricians in Support of Improved Pediatric Health Outcomes. National Improvement Partnerships Network (NIPN) Annual Meeting, Burlington, VT. November 10, 2015
- Barry, SE**; Woike A; Swartz, K; O'Brien, E; and Gibson, E. Decreasing Unintended Pregnancies through Use of Long Acting Reversible Contraception: A Statewide Needs Assessment of Women's Healthcare Providers. March of Dimes Prematurity Prevention Conference, Arlington, VA. November 17, 2015.
- Harder, VS; **Barry SE**; Aherns, B; Davis, WS; Shaw, JS. Quality Improvement to Immunization Coverage in Primary Care Measured in Medical Record and Population-Based Registry Data. Academic Pediatrics 2018; <https://doi.org/10.1016/j.acap.2018.01.012>
- Harder, VS, **Barry, SE**, French, S, Consigli, A, Frankowski, B. Improving Adolescent Depression Screening in Pediatric Primary Care. Academic Pediatrics 2019; <https://doi.org/10.1016/j.acap.2019.02.014>

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**Selected  
Community  
Involvement**

- Asthma Action Plan Sub-Committee, Asthma Advisory Panel, Vermont Department of Health, Co-Chair (2001-2003)
  - Asthma Advisory Panel, Vermont Department of Health, Advisor (2001-2004)
  - Children's Miracle Network, Research & Education Allocation Committee (2001- 2016)
  - Quality Improvement Advisor, Fit & Healthy Pediatric Toolkit, Vermont Department of Health (2006-2007)
  - Vermont State Leaders Advisory Committee on Coordination and Integration to Improve Child Health and Wellbeing (2009-2010)
  - Policy Workgroup, Vermont Early Childhood Comprehensive Reporting Infrastructure Project, National Governor's Association (2010)
  - Joint School Health Committee, Vermont Departments of Health and Education (2009-2012)
  - Advisor, State Health Assessment & State Health Improvement Plan Work Group, Vermont Department of Health (2012-2013)
  - Associate Chair, Committee on Human Research in the Behavioral and Social Sciences, University of Vermont (2013-2016)
  - Human Subjects Policy and Procedure Subcommittee, Research Protections Office, University of Vermont (2013- 2016)
  - Ad Hoc Noncompliance Subcommittee, Research Protections Office, University of Vermont (2014)
  - Quality Improvement Expert, Vermont Infant Mortality Collaborative Innovation and Improvement Network (CollIN); Vermont Department of Health (2014-2016)
  - Quality Improvement Expert, Vermont Adolescent and Young Adult Health Collaborative Innovation and Improvement Network (CollIN); Vermont Department of Health (2015-2016)
  - Pediatric Sub-Committee, Clinical Advisory Board, OneCare Vermont (2015- 2016)
  - Member, Primary Care & Public Health Integration Work Group, Vermont Department of Health (2016 – 2018)
  - Member, Senior Advisory Group, Vermont Child Health Improvement Program, University of Vermont (2016 – current)
  - Governor Appointed Member, Building Bright Futures State Advisory Council (May 4, 2018 – March 31, 2020)
  - EPIC Healthy Planet Steering Committee, University of Vermont Medical Center (2019 – current)
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